

CAMP UNITED WE STAND
1512 NW 195th Street
Shoreline WA 98177

EXECUTIVE COMMITTEE DISCIPLINARY REPORT

DATE: _____ PERSON RESPONSIBLE: _____

DESCRIPTION: _____

ACTION TAKEN:

_____ PERMANENT BAR FROM CUWS (Trespass Warning Letter given
by _____) attached copy
_____ 1-Day Bar (24 hours) _____ 3-Day Bar (72 hours)
_____ 7-Day Bar (1 week) _____ 14-Day Bar (2 weeks)
_____ Site Bar (Until Camp moves to new location)

WARNING:

_____ Assigned to Chores Hours? _____

TIME BAR SERVED: _____ TIME GIVEN TO VACATE: _____

Signed, Executive Committee _____ Date: _____

(Any bar over 3 days requires _____ Date: _____
the signatures of 3 ECs.) _____ Date: _____
_____ Date: _____

Copies distributed to Camper: _____ File: _____ Date: _____

BAR AND APPEALS PROCESS

ENTERING CAMP PROPERTY WHILE SERVING A BAR WITHOUT EC APPROVAL WILL RESULT IN A PERMANENT BAR.

If a camper is barred from the Camp, he or she cannot access or come within 2 city blocks of the camp site.

For a person who has been barred, the procedure for handling their possessions is to lock up their tent for 3 days, then bag and tag and hold their stuff for 7 days, after which, if they haven't made arrangements, it will be thrown away. This does not apply to permanent bars, which can be bagged and tagged immediately, with a holding period of 7 days. Reminder: The barred person cannot come into the Camp without making arrangements with the ECs first.)

BAR APPEALS PROCESS (BOARD LEVEL):

1. If a camper would like to appeal a bar, they may go to the weekly camp meeting within one week of the bar to explain the situation, any extenuating circumstances, and appeal to the Camp, which will vote by secret ballot on the appeal.
2. If a Camper is requesting a 2nd Chance, or is appealing a permanent bar because there is proof that exonerates them, the Camper contacts the Camper Board Member to inform them they would like to appeal to the Board. **Weapons, violence, illegal activity, drug use/sale are not eligible for 2nd Chance consideration.**
3. The Camper Board Member then notifies the Board President who convenes the Appeal Panel.

APPEAL PANEL:

1. The Appeal Panel consists of 3 board members, not including the Camper Board Member.
2. The Panel will convene on a Sunday evening.
3. If the monthly board meeting is within a week, the panel will convene prior to the monthly board meeting. If not, the panel will convene on the next available Sunday.
4. Camper Board Member will be invited to attend the Appeal Panel as a resource but will not be a voting member.
5. The EC and Camper will both attend the Appeal Panel, and each will receive 15 minutes to explain their perspective.
6. EC will bring Incident Reports and back up documentation to explain to the panel why the Camper was barred and what warnings, temporary bars, etc. had been issued to date.
7. The Camper will have 15 minutes to explain behavior, contest behavior, or explain extenuating circumstances/
8. Both sides will be allowed to introduce witnesses, but this must be included in their 15 minutes of allotted time.
9. EC, Camper and any witnesses will leave the meeting after both sides have presented.
10. Appeal Panel will deliberate and make a decision by majority rule.

