

CAMP UNITED WE STAND

CAMP RULES

CUWS is a self-managed encampment moving between sites in Seattle and North King County. We became a Washington State non-profit and federal 501(c)(3) organization in 2015. A volunteer Board of Directors is legally and financially responsible for CUWS. Daily activities are overseen by a Camp-appointed Executive Committee consisting of up to eight (8) CUWS Members (ECs). ECs are responsible for ensuring that the following rules are followed and any necessary penalties are applied.

Due to the camp's transient nature, shelter status, membership requirements, and state ordinances regarding temporary shelter, no member may claim residency.

Vehicle camping, rev's, campers and trailers are prohibited on host property, will be considered trespassing and towed at owners expense.

Maintenance Fees...

Fees are \$55per month, per individual (\$45 for veterans).

If an incoming member applies to move into Camp partway through the month, the EC or Board member will ask them if they can pay the full (pro-rated) maintenance fee on the day of the first meeting of the following month.

Fees are due on the day of the **first meeting of the month**. *If no arrangement is made with an EC, CUWS Member must pay \$5 late fee within one (1) week. If unable to pay the fee, member must talk to an EC.*

If maintenance fees are not paid in full by the **second meeting of the month**, the CUWS Member will lose electrical power and voting privileges.

If maintenance fees are not paid in full by the **last meeting of the month**, the CUWS Member must vacate premises the next day.

When CUWS moves to a new site, a CUWS with outstanding maintenance fees cannot move with the camp.

CUWS Weekly Meetings:

Meetings are set by the ECs and are mandatory unless excused by prior arrangement with an EC. Motions made and discussed will be posted in the minutes and voted on at the next weekly meeting. If your plans that got you excused change and you are back in camp during the meeting, the excuse will no longer apply.

Department Duties:

All members are expected to participate in at least one department. This will include the kitchen department, maintenance department, donations department, fire and safety department, and the Executive Committee. Failure to participate will result in electricity cutoff until participation in duties resume. No participation for a week will result in a 3-day bar.

Quiet Time by City Ordinance:

This varies by site and sometimes by season. See current Quiet Times posted in the Office.

This is a courtesy to CUWS Members and our CUWS neighbors. A continual disturbance of the peace, when asked by an EC to comply with CUWS policy during those hours, will result in the member being issued a 24-hour bar at the earliest possible time.

No Disturbing Other CUWS Members

Any continued disturbance of other CUWS Members will result in the immediate pulling of power and to be issued a 24-hour bar the earliest possible time.

Personal Privacy:

Entering another CUWS Member's tent is by permission only, unless 2 or more ECs are needed to investigate due to a wellness check or to investigate a rule violation. The discovery of weapons, drugs, or stolen items will result in a permanent bar.

Smoking:

Smoking is permitted only in designated areas. Failure to comply will result in a 24-hour bar.

Keep Problems In-House:

CUWS Members experiencing a problem with any other member must not seek resolution by congregational host site staff or clergy. Doing so may result in a perm bar at the discretion of the ECs. We have a commitment to our hosts that we will handle our own problems.

Disrupting Host Site/Neighborhood:

Disrupting the neighborhood or the property of the host site will result in a permanent bar.

If a loud disruptive verbal dispute between two members escalates and cannot be resolved, both parties will be served a 24-hour bar upon EC discretion and can lead to a permanent bar.

Verbal Abuse or Degrading Remarks...

Regarding gender, sexual orientation, gender identity, immigration status, race, religion, political views, handicapping conditions, or ethnicity will result in a bar up to 7

days from CUWS at the discretion of the ECs. Non-physical threats of any kind will result in a 7-day bar from CUWS, or up to a permanent bar, depending upon the threat type and at the discretion of the ECs. Any visiting child of a parent or guardian within the camp is protected under these same rules and can lead to a CPS report.

Deliberate Hampering of Carrying out of Duties...

If you hinder, disrupt or sabotage the carrying out of duties of any member will result in a bar of up to 7 days from CUWS at the discretion of the ECs.

Use or Possession of Alcohol or Drugs of Any Kind...

Any use in Camp or on host property will result in a permanent bar. If a CUWS Member is prescribed a medication, provide a copy of the prescription to an EC at admission to the Camp or within five (5) days of a new prescription.

Drug paraphernalia found in any basket by a laundry angel without an existing RX will result in a bar.

Physical Violence

Violence or intimidation of any degree will not be tolerated. Physical violence will not be tolerated. Both parties will be served a 24-hour bar upon EC discretion and can lead to a perm bar, neither of which can be appealed.

Physical violence towards a pet or child can result in a bar, and reports to the proper authorities.

Destruction or Theft of Camp Property:

Willful destruction or theft will result in a permanent bar.

ALL RULES ARE PERM BARRABLE DEPENDING ON YOUR ATTITUDE.

Repeat Offenders...

Camp members who have repeat of multiple violations may receive a permanent bar at the discretion of the ECs.

The Board retains the right to conduct at any time an inspection of a CUWS Member's environment (including inside CUWS Member's unit) and if property is found hidden in or around the unit, the Board has the right to bar that CUWS Member.

This establishment will appoint ECs. If any EC fails to carry out their duties appropriately, the Board retains the right to review their actions, and if necessary, remove them from their position.

PROCESS REGARDING BARS FROM CUWS:

CUWS recognizes that since shelter is extremely limited, *perm bars must be a last resort*. However, if a bar is necessary, the following processes must be followed:

A bar of 1-2 days may be issued immediately by a majority of ECs with follow-up Incident reports and signed bar form sent to the Board.

However, if two ECs investigate and confirm that violence or threat of violence is involved. Two ECs may sign the bar form and issue the bar immediately, and then inform the Board and transmit the incident Reports and signed bar form.

BAR APPEALS (If no violence or threat of violence is involved)

CUWS Members may appeal permanent bars to CUWS members as a whole at the next weekly Camp meeting. The member appealing may attend the meeting at the time of the appeal on the agenda and must leave the meeting for the vote. If that appeal fails, the CUWS Member may appeal to the Board. If the bar is sustained by either the members, and/or by the Board, it must be served.

All bars (except those for violence, drugs or theft) must be served before 5PM, and the person barred must leave the premises within two hours of being served. If serving the bar before 5PM is impossible, serving the bar must wait until the following day. Leaving a note on a member's tent is considered sufficient notice if the member is not in Camp for over a day.